

Rosgal Ltd constantly reviews its environmental objectives and targets and the Environmental Policy has been prepared to meet our Environmental Management Systems in accordance with ISO14001:2015

We are committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

It is our priority to encourage our customers, suppliers, and all business associates to do the same. Not only is this sound commercial sense for all; it is also a matter of delivering on our duty of care towards future generations.

We believe that businesses are responsible for achieving good environmental practice and operating in a sustainable manner.

Environmental Principles:

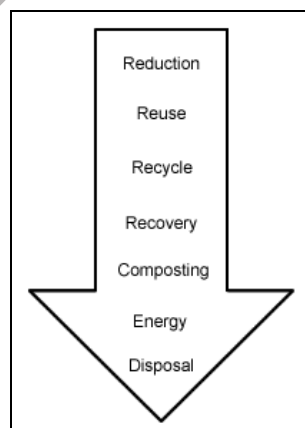
- The company is committed to continual improvement on environmental issues where economically feasible.
- We will minimise the production of waste where possible and any disposal of waste produced will be carried out with due care for the environment.
- We are committed in the prevention of pollution in all activities.
- We will ensure that the transport of materials and waste products is carried out in the most environmentally responsible way. Our vehicles will be made as fuel efficient as possible, and their routings will try and reduce environmental impact on local residents.
- We will try to minimise the use of new products where other recycled materials are a suitable substitute.

Where waste materials or products can be recycled, we will make every effort to ensure that they are recycled in an environmentally responsible way in order to conserve resources.

At Rosgal Ltd we support the government and European Union policies intended to reduce waste and increase recycling, in conjunction with the waste hierarchy.

The waste hierarchy is a guide when determining the best practicable environmental option (BPEO).

It represents a logical process for prioritising waste management.



- The priority is to prevent or reduce waste
- Recycling or composting are lower in the waste hierarchy as these options require additional energy and resources to reduce waste levels
- Energy generation is a recovery option, but it is lower in the waste hierarchy
- Disposal is the last resort once all other options have been considered.

Large increases in landfill disposal charges combined with an annual escalation in landfill tax will result that waste minimisation and recycling are no longer an option but a necessity for all businesses.

Businesses that are proactive in waste recycling see this as an opportunity to get ahead of the competition. Rosgal Ltd can help businesses to adopt higher environmental standards.

Our policy is to

- Wholly support and comply with or exceed the requirements of current environmental legislation and codes of practice.
- Minimise our waste and then reuse or recycle as much of it as possible.
- Minimise energy and water usage in our buildings, vehicles, and processes in order to conserve supplies, and minimise our consumption of natural resources, especially where they are non-renewable.
- Operate and maintain company vehicles with due regard to environmental issues as far as reasonably practical and encourage the use of alternative means of transport and car sharing as appropriate.
- Apply the principles of continuous improvement in respect of air, water, noise, and light pollution from our premises and reduce any impacts from our operations on the environment and local community.
- As far as possible purchase products and services that do the least damage to the environment and encourage others to do the same.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.
- Address complaints about any breach of our Environmental Policy promptly and to the satisfaction of all concerned.
- Provide appropriate training to all staff.
- Update our Environmental Policy annually or in accordance with latest legislation changes in consultation with staff, associates, and customers.
- Co-operate with the communities in which we operate
- Co-operate with all interested parties which include:
 - Clients
 - Stakeholders
 - Enforcing Authorities
 - Suppliers
 - Members of the public

All new employees/sub contractors are issued with a copy of the policy on joining the company. A copy of this policy shall be made available to interested parties on request.

The environmental management system will develop over time so that all key issues pertinent to our company will be addressed.



K. Breheny
HSEQ DIRECTOR
Rosgal Ltd.

November 2022

Review October 2025 or sooner if required.